

ADMINISTRATIVE CIRCULAR NO. 51 DT. 30.05.2006

Sub: Employees Transfer Scheme-Allowing withdrawal of grievances raised by employees.

- Ref: 1) Adm. Circular No.461 dt. 04.08.2005  
2) Adm. Circular No.462 dt. 04.08.2005  
3) Adm. Circular No.465 dt. 01.09.2005  
4) Adm. Circular No.466 dt. 01.09.2005  
5) Adm. Circular No.46 dt. 15.05.2006
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Consequent upon issuance of the Administrative Circular No.46 dated 15.05.2006; representations from some of the employees have been received in the Corporate Office. The concerned employees have represented that they have been relieved from the concerned Company before issuance of the Administrative Circular No.46 dt. 15.5.06 and they were to report to the Company on their reallocation though they have submitted their application of withdrawal of grievances. They have also requested to allow withdrawal of the grievances against reallocation raised earlier by them. The issue has been examined and revised instructions on this subject are issued as under:

2. It has been decided with the approval of the Managing Director, MSEDCL, MSPGCL & MSETCL to offer one chance to withdraw the grievance against reallocation raised earlier by the employees as a special case. This opportunity of withdrawal of grievances will be available to the employees (i) whose reallocation orders have been issued but they have not been relieved; (ii) whose reallocation orders have been issued and relieved prior to these instructions but not reported in the reallocated Company and also to (iii) those employees whose reallocation orders have been issued and relieved from the Company and also reported in the reallocated Company prior to these instructions.
3. The instructions already issued in para (5) of Adm. Circular No.46 dt. 15.05.06 regarding "employees already relieved but not reported in the Company to which the employee has been reallocated may be allowed to rejoin at the place from where he is relieved by regulating the intervening period as leave due to him" are hereby cancelled forthwith. Such employees should report in the respective reallocated Company and submit their withdrawal of the grievance against allocation raised earlier by them. The intervening period exceeding normal joining time, if any, shall be regulated as leave due to such employee.

4. The employees should note that this shall be the last opportunity to withdraw the grievance and no extension of time limit will be given. Similarly, it may also be noted that this opportunity is given to the employees for withdrawal of grievance already raised by them earlier but not for raising fresh grievance against reallocation. The employees should also note that the withdrawal of grievance submitted by them does not mean that their withdrawal is accepted, but the same will be placed before the respective Committees for Redressal of Grievances on Allocation and decision of the concerned Committee shall be final in this regard. The employees are requested to send their application for withdrawal of grievance raised against allocation on or before 30.06.2006 positively to:

Shri V.R.Iyengar, Establishment Officer,  
MSETCL, Corporate Officer, Prakashganga,  
7<sup>th</sup> Floor, Bandra-Kurla Complex,  
Mumbai-400 051.

5. This Administrative Circular supersedes the instructions issued under Adm. Circular No.46 dt. 15.05.2006 to the above extent.

  
Chief General Manager (Personnel)

To

All upto the level of Executive Engineer of MSEDCL, MSPGCL & MSETCL.